



Last Reviewed: 07/07/25

Next Review: 06/07/26

Slavery and Human Trafficking Statement

Talboys Utility Services (Oxford) Ltd is fully committed to ensuring a zero tolerance for any Human right violation, to include slavery and human trafficking.

Along with their moral standing, the company fully acknowledges responsibility under the Modern Slavery 2015 Act and ensures full transparency within the organisation and with suppliers of goods and services. Each employee has the responsibility to be alert to risks and are expected to report any concerns, with full confidentiality in line with company's' Whistle-blowing process. Management are then expected to act upon them.

Where possible Talboys Utility Services (Oxford) Ltd build long standing relationships with local suppliers, who understand their company values and codes of behaviour. With any national or international supply chain, distribution is carried out via reputable UK companies either directly or via their main client whom Talboys Utility Services (Oxford) Ltd would expect to be fully committed to ant-slavery and human trafficking and have relevant policies and procedures in place.

Signature *N Mambury*

Date 07/07/25

Position Managing Director